

Identified Strategies

1. Use the ACTS Ministry to build a welcoming community spirit that grows disciples.
2. Combine dynamic programs with a small group study program to foster discipleship & evangelization.
3. Grow discipleship and enhance evangelization with musical prayer and worship.
4. Create an Information Team to make access to ministries and parish life easily available.
5. Assess St. Paul the Apostle Parish Community on the “Seven Essential Elements of Parish Life”.
6. Develop a Communications Plan to promote a shared vision for our St. Paul the Apostle Catholic Community.
7. Integrate the church and school into one St. Paul the Apostle Catholic Community.
8. Excite the youngest members of families to become disciples.
9. Excite the young adult members of families to become disciples.
10. Teach parishioners to tithe.

PARISH: Saint Paul the Apostle Church												
1 STRATEGY: Use the ACTS Ministry to build a welcoming community spirit that grows disciples.												
BENCHMARK: More people attending ACTS retreats – goal 60 more per year.								Year				
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation					
MEASURABLE ACTIVITY:								14	15	16	17	18
1. Market and educate the parish on the benefits of the ACTS Mission	ACTS Core	Carol	Nov 2013	On going	NCI	NCI	The number of participants in ACTS retreats will increase each year*	60	70	80	90	90
2. Implement a quarterly parish event / program	ACTS Core	Carol	Mar 2014	June 2014	TBD	TBD	# events held	4	4	4	4	4
3. Establish an ACTS host team at Masses that offers a café	ACTs Core	Carol	Late 2014	No Later Than June 2015	TBD	TBD	Committee Established, Café opened	X	X			
4. Have various organizations host receptions for formation teams	PPC	Carol	Jan 2014	Feb 2014	TBD	TBD	# receptions held	2	4	4	4	4

* PPC will collaborate with the ACTS Ministry to set goals for the number of participants each year.

PARISH: Saint Paul the Apostle Church												
2 STRATEGY: Create small group study program to foster discipleship & evangelization.												
BENCHMARK: Dynamic ministry that attracts and involves parishioners as disciples of Christ and evangelizers of Christ's Word.										Year		
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation					
MEASURABLE ACTIVITY:								14	15	16	17	18
1. Develop dynamic programs that encourage interaction and discussion	Adult Education Leader	Carol	Oct 2013	June 2014	TBD	TBD	Programs developed and annually updated for use by small groups	X	X	X	X	X
2. Lead the formation of discipleship groups through renew, ACTS & parish organizations	ACTS & Liturgy Committee	Julie	Oct 2013	Dec 2018	NCI	NCI	# discipleship groups* functioning within St. Paul community @ year end	5	9	12	16	20
3. Align the adult education programs with the Liturgical Calendar	Adult Education Leader	Carol	2015	2016	NCI	NCI	Alignment	X	X			
4. Provide Leader Training and small group organizing outline	Liturgy Committee	Julie	Jan 2014	Jun 2014	TBD	TBD	Program developed & first class held by 10/01/14	x				
5. Investigate and implement Library program for small groups: Books, DVDs, etc. including online/downloadable formats	Adult Education Leader	Julie	Jan 2014	Jun 2014	TBD	TBD	Library Decision by 6/1/14 Implementation by 12/31/14 (if approved)	x				

*Group = 6-10 people

PARISH: Saint Paul the Apostle Church												
3 STRATEGY: Grow discipleship and enhance evangelization with musical prayer and worship.												
BENCHMARK: More people singing at the Masses.								Year				
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation					
MEASURABLE ACTIVITY:								14	15	16	17	18
1. Conduct an annual review/assessment of the sound system & discuss with Father	Pastor & Music Coordinator	Carol	Jan 2014	Feb 2014	TBD	TBD	Annual report provided to the Music Coordinator	X	X	X	X	X
2. Train volunteers to effectively use sound system	Qualified Volunteer or Professional	Carol	Mar 2014	June 2014	TBD	TBD	Volunteers trained & updated annually/System actively managed	X	X	X	X	X
3. Purchase equipment to improve system if necessary	Music Coordinator	Carol	Mar 2014	June 2014	TBD	TBD	Equipment located, purchased & Installed	X				
4. Recruit additional quality musical talent.	Music Coordinator & Leaders	Carol	Mar 2014	2018	NCI	NCI	Additional number of parishioners participating in the various choirs at year end	+4	+4	+4	+4	+4
5. Consult with Music Ministry for additional strategies to increase participation at Masses.	Music Coordinator Music Ministry PPC	Carol	June 2014	2018	NCI	NCI	Documentation of strategies and results	X	X	X	X	X

PARISH: Saint Paul the Apostle Church												
4 STRATEGY: Create an Information Team to make access to ministries and parish life easily available.												
BENCHMARK: Increased knowledge of ministries and increased participation, and ultimately increased parish population.										Year		
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation					
MEASURABLE ACTIVITY:								14	15	16	17	18
1. Consult with Father about idea for his approval	Carol	Carol	Oct 2013	Oct 2013	NCI	NCI	Done – he agreed if there are 2 volunteers after each Mass					
2. Obtain an appropriate Information Station	Carol	Carol	Oct 2013	Oct 2013	TBD	TBD	Done - Station obtained					
3. Establish a volunteer schedule	Caitriona	Lisa	Nov 2013	Dec 2013	NCI	NCI	Online sign up system set up					
4. Contact parish organizations to staff table.	Caitriona	Lisa	Nov 2013	Feb 2014	NCI	NCI	Contact made and organizations helping staff table	X				
5. Create a binder of Information and File of forms and review with group leaders - Annually	Carol	Carol	Oct 2013	Oct 2013	TBD	TBD	DONE – Carol created a great system and it should be reviewed annually	X	X	X	X	X
6. Welcome visitors from the pulpit during announcements; invite them to visit the Information Table after Mass.	Carol	Carol	June 2014	2018	NCI	NCI	Announcements at each Mass (on-going)	X	X	X	X	X
7. Execute a trial period and maintain a log of people served	Caitriona	Carol	Nov 2013	2018	NCI	NCI	Log maintained and reviewed every 6 months by PPC	x	x	x	x	x

PARISH: Saint Paul the Apostle Church												
5 STRATEGY: Assess St. Paul the Apostle Parish Community On The Seven Essential Elements of Parish Life												
BENCHMARK: Increased participation in fellowship activities by our parishioners.								Year				
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation					
MEASURABLE ACTIVITY:								14	15	16	17	18
1. Educate and survey parishioners on The Seven Essential Elements of Parish Life	PPC and Organizational Leaders	PPC	June 2014	2018	NCI	NCI	Evaluation Survey Completed and Scored	X	X	X	X	X
2. Review strategic objectives with organizational leaders and solicit input – Annually	PPC and Organization Leaders	PPC	June 2014	2018	NCI	NCI	Strategic Objectives Reviewed Annually	X	X	X	X	X
3. Adjust the Pastoral Plan to reflect current parish needs	PPC and Organization Leaders	PPC	Jan. 2015	2018	NCI	NCI	Updated Pastoral Plan	X	X	X	X	X

PARISH: Saint Paul the Apostle Church													
6 STRATEGY: Develop a Communications Plan to Promote a Shared Vision For Our St. Paul the Apostle Catholic Community													
BENCHMARK: Improved sharing of information and engagement in the St. Paul the Apostle Catholic Community.											Year		
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation						
MEASURABLE ACTIVITY:								14	15	16	17	18	
1. Create a Communications Ministry	Father Flori and PPC	PJH	May 2013	Aug 2013	NCI	NCI	Done						
2. PPC and Communications Ministry Collaborate to develop a Communications Plan	Communications Ministry and PPC	PJH	Aug 2013	Feb 2014	NCI	NCI	Completion of Plan	X					
3. Implement the Communications Plan	Communications Ministry, Father Flori and PPC	PJH	Aug 2013	2018	TBD	TBD	Plan Being Implemented	X	X	X	X	X	
4. Create and execute a parish and school wide survey	School /PPC	Don/ PPC	Jan 2014	2018	TBD	TBD	Annual report to parish regarding progress / current goals	1	1	1	1	1	

PARISH: Saint Paul the Apostle Church													
8 STRATEGY: Excite the youngest members of families to become disciples. Bridge the divide between CCD and School students.													
BENCHMARK: Children’s Ministry established and kids getting their parents to take them to church.											Year		
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation						
MEASURABLE ACTIVITY:								14	15	16	17	18	
1. Create and fund a staff position for a Director of Children’s Ministry.	Pastor/PPC	PPC	June 2014	Jan. 2015	TBD	TBD	Job Description/ Salary/Budget Allocated		X				
2. Hire a director of Children’s Ministries	Pastor	???	Sept 2015	Nov 2015	TBD	TBD	Minister Hired		X	X			
3. Identify rooms to accommodate children during homily considering facilities and Safe Environment practices	Pastor/DCM	Julie	June 2014	Sept 2014	TBD	TBD	Plan created/Rooms identified & reserved		X				
4. Define clear volunteer-expectations and job descriptions.	Pastor/DCM/ School Rep./CCD Rep	???	Jun 2014	Sept 2014	NCI	NCI	Volunteer expectations identified & documented		X				
5. Recruit adult volunteer leaders to help develop & deliver the weekend message to children’s groups	Pastor/DCM/ PPC	???	Sept 2014	Nov 2014	NCI	NCI	Volunteers Recruited		X				
6. Develop programs to teach the weekend message through story, video, craft, activity or game to children	DCM/Adult Leaders	???	Dec 2014	Feb 2015	TBD	TBD	Programs created				X		
PARISH: Saint Paul the Apostle Church													
9 STRATEGY: Excite the young adult members of families to become disciples. Bridge the gap between CCD and													

school families.												
BENCHMARK: Youth Ministry re-established and kids getting their parents to take them to church and participate in evangelization efforts.								Year				
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation					
MEASURABLE ACTIVITY:								14	15	16	17	18
1. Recruit parent advisory committee to assist with establishing programs and continuously monitoring Youth Ministry.	Father Flori & Julie McKee	Julie	Nov 2013	Dec 2013	NCI	NCI	Committee Recruited/Youth Program continuously monitored	'13	X	X	X	X
2. Hire a director of youth ministry open to Marathon Youth Ministry	Parent Advisory Committee & Father Flori	Julie	Jan 2014	April 2014	In Budget	In Budget	Youth Minister Hired	X				
3. Organize Youth Ministry with programs that attract and educate the youth about our Catholic Faith	Youth Minister & Parent Advisory Committee	Julie	At hire 2014	2 mo from hire date	TBD	TBD	Does Youth Minister have a written program that can be communicated?	14	X	X	X	X
4. Establish a Saturday or Sunday evening event(s) to bring all youth together on a weekly basis.	Youth Minister & Parent Advisory Committee	Julie	+2 Mo. June	Dec. 2014	TBD	TBD	Number of Young Adults Participating Target: 50	14	25% ^/yr	25% ^/yr	25% ^/yr	25% ^/yr

PARISH: Saint Paul the Apostle Church												
10 STRATEGY: Teach parishioners to tithe as a way to express our faith and trust in his word.												
BENCHMARK: Increased parish donations / percentage giving.								Year				
	Person/ Organization Responsible	PPC Liaison	Start Date	End Date	Cost	Source of Funding	Evaluation					
MEASURABLE ACTIVITY:								14	15	16	17	18
1. Develop a program to teach parishioners what God says about money & encourage them to tithe/be more generous	Finance Committee	PPC Pres.	Jan 2014	2018	NCI	NCI	When and where taught? Educational Program Developed	X	X	X	X	X
2. Use program to educate Parishioners on the need and value of giving to support their parish	Finance Committee	PPC Pres.	June 2014	On-going	NCI	NCI	Regular collections increase by x% annually	+5%	+10%	+10%	+10%	+10%
3. Offer a Dave Ramsey University to help educate our Parishioners on personal financial mgt.	Finance Committee or Task Force	Lisa	June 2014	2018	Paid by those who attend	Paid by those who attend	Course Established & 20 People attending Every year	20 people	20 people	20 people	20 people	20 people
4. Establish Electronic giving	Finance committee & Task Force	Lisa	Aug 2013	Nov 2013	NCI	NCI	Program Established & Maintained	X	X	X	X	X
5. Evaluate effectiveness fundraisers & second collections.	Father & Finance Committee	Lisa	2016	2018	NCI	NCI	Can we eliminate parish (not organization) fundraisers and second collections?			X	X	X

BI – Budget Item (Indicate Line Item on Budget and Year)

NBI – Non-Budget Item (Indicate Source of Funding)

NCI – Non-Cost Item